






Overview and Scrutiny Recommendation Tracker



Project / recommendation and date proposed	Action	Team responsible	Date for completion	Rating	Comments
Access for Disabled People (August 2012)					
Recommendation 2	Installation of a canopy over the ramp access to Shopmobility.	Property Services and Community Services	To be confirmed but subject to the outcomes of the planning process.		<p><u>Previous update:</u> Approval will be required from the Kingfisher Centre due to the land being in their ownership. Following this planning permission would also be required.</p> <p>A planning application has been submitted for an amendment to access for Car Park 3 and an additional access point to Car Park 1. Officers are therefore currently unable to take any further action on this recommendation until planning has been either accepted or refused as they will need to assess how any outcomes of this planning process will affect the erection of the canopy.</p> <p><u>June 2015 update:</u> As of 6th May 2015 Officers were waiting for the Kingfisher Shopping Centre to change the access outside Shopmobility, which had been the subject of the planning application. However, Officers have not been advised when this work is likely to be completed.</p>

					<p><u>October 2015:</u> The following update was emailed to Members: There have been significant changes to the access to the car park for Shopmobility since 2012, though they believe that all the work has now been completed by the Kingfisher Shopping Centre. Officers have liaised with representatives of the centre to find out whether the proposed canopy remains viable following alterations to the road into the car park. Officers have been advised that the centre's representatives will liaise with the landlords and hope to update Members in due course regarding the centre's decision on this matter."</p> <p><u>January 2016 Update:</u> At the time of writing the Kingfisher Shopping Centre was continuing to liaise with the landlord regarding this proposal.</p>
Arts and Culture (April 2013)					
Recommendation 9	The "Creative Redditch" artwork to be used on the next bus shelter to be installed in the town centre.	Community Safety	To be confirmed		<p><u>Previous update:</u> There are no plans to install Euroshell type bus shelters that could display the work in town centre at this time. As previously reported to the Committee Officers had explored the option for the creative Redditch artwork to be used on the shutter for the former Poundstretcher unit. However, in December 2014 Officers reported that the prospects for using the Creative Redditch piece at the former PoundStretcher store appeared to be slim.</p>



					<p><u>June 2015 update:</u> Since the last update the landlord of the former Pound Stretcher store on Alcester Street has complied with direction from Planning Enforcement to repair damaged glazing on the shop front and there is felt to be some scope to work with them further to enhance the shop front appearance possibly through the use of artwork such as the “Creative Redditch” piece. This proposal has not yet been costed and so the feasibility remains under consideration by officers at this point.</p> <p><u>September 2015 update:</u> The Community Safety Team is working with the Town Centre Coordinator to assess the feasibility of installing the “Celebrating Redditch” piece and other artwork on or inside the windows of a vacant shop unit on Alcester Street, close to the Palace Theatre.</p> <p>If feasible, the installation will complement a proposal from the Town Centre Partnership to take on this unit to provide space for small businesses. This proposal is subject to the award of business rate relief for the premises.</p> <p><u>January 2016:</u> No further update was provided in advance of the publication of this report.</p>
--	--	--	--	--	--

Voluntary and Community Sector (July 2014)					
Recommendation 4	The Council to consider employing an apprentice to support the work of the Grants Officer.	Community Services and HR.	To be confirmed.		<p><u>Previous update:</u> There has been a delay in recruiting to this post, partly due to long-term staff sickness absence. Officers are hoping to recruit to an apprentice post, to be shared between Community Services and the Policy team, early in the New Year.</p> <p><u>June and September 2015 update:</u> A decision has been taken to postpone recruiting to this post until autumn 2015 due to long-term staff absence in relevant departments.</p> <p><u>January 2016 update:</u> The post of Grants and Voluntary Sector Co-ordinator is now vacant and is currently being reviewed. An apprentice will be recruited once this review has taken place and it is anticipated to be at the start of the new financial year.</p>
Voluntary and Community Sector (July 2014)					
Recommendation 6a	Dedicated space to be introduced on the intranet to share information about the work services are doing with VCS groups.	Community Services to co-ordinate	To be confirmed		<p><u>June and September 2015 update:</u> Officers have started work with IT and the local Voluntary and Community Sector groups to ensure this space shares important and valuable information. There is currently a delay in populating this space due to a long term staff absence. This will be re-visited once the service is fully staffed.</p>


					<p><u>October 2015 Update to Committee:</u> Due to the staffing matters outlined under recommendation 4 above, this will be actioned once a Co-Ordinator is in post.</p> <p><u>January 2016 update:</u> The same update applies as in October (please also refer to the update in respect of recommendation 4 above).</p>
Voluntary and Community Sector (July 2014)					
Recommendation 10	A Voluntary Sector event to be held and to include a prize giving ceremony.	Community Services to work with Voluntary and Community Sector groups.	To be confirmed.		<p><u>June and September 2015 update:</u> Officers are planning to engage with local groups to get feedback on this type of event. Due to a long term staff absence, this work and feedback from the consultation will be provided once the service is fully staffed.</p> <p><u>October 2015 update to Committee:</u> Due to the staffing matters outlined under recommendation 4 below, this will be actioned once a Co Ordinator is in post. In the interim, conversations have taken place with the Bromsgrove and Redditch Network to potentially link this action to National Volunteering Week.</p> <p><u>January 2016 update:</u> The same update applies as in October (please also refer to the update in respect of recommendation 4 above).</p>

LGBT Task Group Recommendations (July 2015)					
Recommendation 1	Redditch Borough Council should participate in the Stonewall Workplace Equality Index every year.	Policy team	September 2016		<p><u>September 2015 update:</u> Forms need to be submitted by organisations participating in the Workplace Equality Index during the calendar year before the index is published. Due to the limited time available prior to the deadline for the 2016 index a decision has been taken to postpone participation until next year. The Chair of the Task Group was consulted about this proposal.</p>
Recommendation 2	Worcestershire County Council should take part in the Stonewall Education Equality Index. Worcestershire County Council should also encourage schools to take part in the Stonewall School Champions Programme and / or to use the Birmingham LGBT Schools Toolkit.				<p><u>September 2015 Update</u></p> <p>As agreed by the Executive Committee the Leader of the Council wrote to the Leader of Worcestershire County Council in July 2015 to request that this recommendation be considered and approved.</p> <p>A positive response was received from the Leader of Worcestershire County Council on 3rd August 2015. This noted that the deadline for participation in the Stonewall Education Equality Index 2015 has now passed. Consideration will be given as to whether to participate in the index in 2016. The response also noted that some schools already participate in LGBT support schemes. Therefore advice is being sought as to the best way forward in respect of this element of the recommendation.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p>

Recommendation 3	There should be a greater celebration of the positive history of the LGBT community during the annual LGBT History Month celebrations with a focus on the specific theme in each given year. This should include holding events at the Palace Theatre.	LGBT Support Services Redditch and LGBT Hate Crime Forum.	February 2016.	☺	<p><u>September 2015 Update:</u></p> <p>The next LGBT History Month is due to take place in February 2016. The Chair of the Task Group presented the group's findings for the consideration of the Worcestershire LGBT Hate Crime Forum on 18th August. There appeared to be general consensus that the community should work together on the next LGBT History month in 2016.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p>
Recommendation 4	A leaflet advertising the support networks available for the LGBT community in Redditch, should be produced.	LGBT Support Services Redditch	On-going.	☺	<p><u>September 2015 Update</u></p> <p>LGBT Support Services Redditch has already started to produce a leaflet to promote the support networks available to the community.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p>
Recommendation 4a	Redditch Borough Council should support any groups that produce this literature by allowing such leaflets to be made available for residents to collect in public venues, such as Redditch Town Hall, and making this information available to view on relevant web pages of the Council's website.	Policy team	Subject to completion of recommendation 4 above.	☺	<p><u>September 2015 Update</u></p> <p>The Executive Committee has indicated that they would be happy for the Council to display this type of leaflet, subject to inclusion of appropriate material within the documentation.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p>

<p>Recommendation 5</p>	<p>The specific mental health needs of the LGBT community should be addressed in equalities training provided to frontline Council staff. This should be covered in one of the equalities briefing sessions that the policy team is due to deliver in forthcoming months.</p>	<p>Policy team</p>	<p>To be confirmed</p>		<p><u>September 2015 update:</u></p> <p>Relevant Officers have been advised about this proposal and have been asked to incorporate this session into the Council's forthcoming equalities training sessions.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p>
<p>Recommendation 6</p>	<p>Local partners should help to promote the following to members of the LGBT community, including on the Redditch and Bromsgrove Wellbeing website:</p> <ul style="list-style-type: none"> a) gay and bisexual men are eligible for free Hepatitis B vaccinations available at the Arrowside Sexual Health Clinic; b) lesbian and bisexual women are entitled and should be encouraged to attend cervical screening tests. 	<p>Redditch Community Wellbeing Trust</p>	<p>After 15th September 2015</p>		<p><u>September 2015 update:</u></p> <p>The Chair of the Task Group attended a meeting of the Redditch Community Wellbeing Trust on 15th September to promote this recommendation to partners. During this meeting the Chair was advised that the Redditch and Bromsgrove Clinical Commissioning Group (CCG) have circulated the group's report for the consideration of GP Practices in the CCG area. The report's findings are also being taken into account as part of ongoing work on a local CCG strategy.</p> <p><u>January 2016 Update:</u> No further update was provided in advance of the publication of this report.</p>

Fees and Charges					
Recommendation (Partially approved)	Members proposed that the fees and charges detailed in the Fees and Charges 2016/17 report be endorsed.	Financial Services	January 2016	☺	The Executive Committee had the power to endorse an increase of fees and charges up to 3 per cent. (Proposed increases to charges over 3 per cent are due to be considered and determined by Council on 25 th January 2016).
Review of the Operation of Leisure Services (Officer report)					
Recommendation 1	Officers were asked to undertake further work on identifying the health and well-being impact on our community of the provision of leisure offer.	Executive Director of Finance and Corporate Resources / Leisure Services	Spring 2016	☺	As this recommendation was only recently approved it is too early to provide an update. The Overview and Scrutiny Committee may want to consider whether the Committee should pre-scrutinise the findings from this additional work in spring 2016.
Recommendation 2	Officers to report back on opportunities for improvements as identified in the detailed schedules.	Executive Director of Finance and Corporate Resources / Leisure Services	Spring 2016	☺	As this recommendation was only recently approved it is too early to provide an update. The Overview and Scrutiny committee may want to consider whether the Committee should pre-scrutinise the findings from this additional work in spring 2016.
Recommendation 3	Officers to undertake a review of the revenue received and any opportunities to increase revenue by assessing alternative pricing models.	Executive Director of Finance and Corporate Resources / Leisure Services	Spring 2016	☺	As this recommendation was only recently approved it is too early to provide an update. The Overview and Scrutiny committee may want to consider whether the Committee should pre-scrutinise the findings from this additional work in spring 2016.

Recommendation 4	Officers to discuss with the Academies how the provision in the dual use sites can be better provided to support the wider community.	Executive Director of Finance and Corporate Resources / Leisure Services	Spring 2016		As this recommendation was only recently approved it is too early to provide an update. The Overview and Scrutiny committee may want to consider whether the Committee should pre-scrutinise the findings from this additional work in spring 2016.
------------------	---	--	-------------	---	---